

# All Hallows Catholic College

A Voluntary Academy

*Aspire not to have more but to be more*

Brooklands Avenue, Macclesfield, Cheshire SK11 8LB | Telephone: 01625 426138 | admin@allhallows.org.uk | www.allhallows.org.uk

Principal - Mr T Beesley

8<sup>th</sup> March 2023

Dear Parent/Carer,

## **Re: NEU Strike Action – 15<sup>th</sup> & 16<sup>th</sup> March 2023**

As you may be aware, the National Education Union (NEU) will be taking their next days of strike action, on 15<sup>th</sup> & 16<sup>th</sup> March, 2023. These are the final two days of action, out of the four days that were announced by the NEU at the beginning of the January. These strike days are the result of a dispute between the NEU and the Government, and are not directed at individual schools or Trusts.

As always, our main priority in College is the health, safety and well-being of all the young people, and we always aim to try and keep disruption to a minimum. However, we also have a duty of care to staff, and we respect their lawful right to strike if requested by their unions. Industrial action by a teacher is not a decision taken lightly as they all care deeply about children and young people's experiences and education.

All schools and colleges will be in their own unique positions on strike day. Although the NEU is the largest teaching union, the membership is very different across schools. For example, where a school has no teachers affiliated with this union they will be fully open, whilst another school in the locality may have many; hence the full or partial closures.

We have undertaken a risk-assessment of the impact that the potential number of teachers taking part in the action would have on our College, and after consultation with the CEO of the Trust and the Chair of Governors, **we have decided to close the College to Years 7-10 students, on Wednesday 15<sup>th</sup> & Thursday 16<sup>th</sup> March 2023.**

**College will remain open to Year 11, Year 12 & Year 13 students as normal.** Years 12 & 13 should come to school and follow their usual timetable. If any of the Year 12 or 13 teachers are absent on that day, because of the strike or for any other reason, students should access the study room or the library, for independent learning.

Year 11 students have Mock examinations calendared from Monday 13<sup>th</sup> March to Friday 24<sup>th</sup> March, so they will attend all of their scheduled exams, as planned. You can find a copy of the Mock Timetable [here](#). When Year 11 students are not in exams, they follow their usual timetable. If any of the Year 11 teachers are absent on that day, because of the strike or for any other reason, students will be supervised



Honourable Purpose



Respect



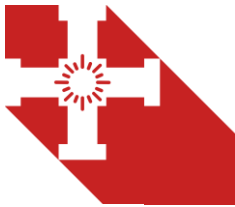
Compassion



Co-operation



Stewardship



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for independent learning. They should make sure that they bring with them any revision material, in preparation for their Mock exams.

## COLLEGE BUSES WILL BE RUNNING AS NORMAL.

**As on the last day of strike action, other students in Years 7-10 will have lessons delivered remotely, via TEAMS**, as per their timetable. If a teacher is absent, students should access work for each of their lessons [here](#). The work will also be available on Show My Homework. We will provide students with guidance & reminders about remote learning, but general information about virtual lessons can be found on our website, in the [Remote Learning Policy](#), and expectations about behaviour during online classes can be found in the Coronavirus addendum to our [Rewards & Behaviour Policy](#).

We appreciate that this will be disruptive, but we assure you that the matter has been given our full and careful consideration. I hope you appreciate this is the last resort, based on thorough risk assessments, that put our young people's safety and well-being first. **College will be open as normal from Friday 17<sup>th</sup> March.**

## Arrangements for Severe Weather

The weather forecast for the remainder of this week includes the possibility of heavy snow. May I please remind you that our Arrangements for Severe Weather can be found on our website, [here](#). Please note that a message will only usually be posted on the College website if the College is to close, either fully or partially. If there is no message, then the College will be open as normal.

Thank you for your continued support, and if you do want to contact me about this or any other issue, please email me at [principalpa@allhallows.org.uk](mailto:principalpa@allhallows.org.uk)

Yours sincerely,

Tim Beesley  
Principal



Honourable Purpose



Respect



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